



2023-24 IMPACT REPORT



A QUICK WORD

At Impact on Education, we believe every student deserves access to an excellent education.



This report highlights our accomplishments from July 2023-June 2024.

We partner closely with the Boulder Valley School District (BVSD) to pilot ambitious programs and make catalytic investments in areas like early childhood education, college and career readiness, mental health, and critical needs.

This work ensures historically underserved students and those from low-income families have access to quality learning opportunities so all students can reach their potential.

Impact on Education's community of supporters is essential to making this work possible. Your support directly ensures that students across BVSD access the resources and opportunities they need to succeed.

Thank you for supporting our mission and public education.

Allison Billings Executive Director

FINANCIAL HIGHLIGHTS July 2023-June 2024 unaudited

EXPENSES

Programs – 86% Fundraising –8% Administrative –6%

INVESTMENTS* \$2.6M

INCOME SOURCES

Foundations — 39% Individuals —23% Events —18% Government Grants —12% Businesses —9%





^{* \$0.7}M was previously granted to BVSD for 23-24 school year



WHAT WE DO

We equalize opportunity, bolster academic success. and galvanize community engagement to create lasting change. Through our investments, we address systemic barriers that impact students based on socioeconomic status, race, gender, class, and other marginalized identities.

OUR VALUES

We are relentless champions for students, possibility, integrity, catalytic change, and equity.

SEE YOUR IMPACT

Hear directly from some of the students and educators who benefit from the investments you read about in this report.

Scan the code or visit: impactoneducation.org/give

DID YOU KNOW?

25%

of BVSD students are enrolled in the Free and Reduced Price Meals (FRL) program

\$57,720

is the threshold for a family of 4 to qualify for assistance through the FRL program

\$107,462

is the cost of living, or self-sufficiency standard, for a family of 4 living in **Boulder County**



To support Boulder Valley public school students with community funding and resources in order to meet critical needs and eliminate opportunity gaps.

OUR MISSION

EARLY LEARNING

274 STUDENTS

> 4 WEEKS

4 LOCATIONS

> 13 CLASSES



Kinder Bridge is a summer learning program funded by Impact on Education. We provided incoming kindergarten students from low-income or historically marginalized families with four weeks of instruction at no cost.

Students also learned school readiness skills including classroom routines, following instructions, riding a bus, and enjoying school meals.

PROGRAM HIGHLIGHTS

- 80% of students met or exceeded standards by the end of the program (up from 40% at the beginning of the program)
- 25% increase in the number of students who knew how to write their names
- 50% of participating students did not have any preschool experience

Early intervention is crucial for setting young learners on a path to success. We were able to recruit and reach students who didn't have any formal preschool experience and help prepare them for life as a kindergarten student.

Cameo Rainaldo-DeDominces BVSD Coordinator, Extended Learning & Network Support





141 GRANTS \$158,336

201 VOLUNTEER HOURS

ACADEMIC OPPORTUNITY FUND



Kids were ignoring the books, many of which had not been cracked open in years. I wanted to create a space that made them excited about reading, especially reluctant readers.

Katherine Croasdale, Teacher Librarian at Monarch High School

We offered two rounds of funding to educators during the 2023-24 school year and awarded \$158,336 to 141 educators through our Academic Opportunity Fund grants.

Awarding grants to educators and schools helps bridge opportunity gaps and create a level playing field for students.

We prioritize requests that expand access to resources, opportunities, and support for students from historically marginalized and underserved communities.

A literacy interventionist at Alicia Sanchez Elementary wanted to provide equitable opportunities for emerging bilingual students. The grant helped her create a tutoring program to help students build skills and confidence.

PROGRAM HIGHLIGHTS

- 97% of educators reported their project improved or significantly improved equity in their classrooms
- 94% of educators stated that their project was effective or highly effective
- 47% of funding went to elementary schools,
 20% to middle schools, 33% to high schools



COLLEGE & CAREER READINESS

CAREER READINESS ACADEMY

Through a series of after-school workshops, 10th grade students explored their purpose and passions, learned about possible careers and BVSD opportunities that can support them, and practiced professional communication and interview skills.

75 STUDENTS

S LOCATIONS

OU VOLUNTEERS

PROGRAM IMPACT

- 20% increase in students who met their school counselor
- 69% increase in number of students with current resume or LinkedIn profile
- 78% of students know where to find information about college and jobs
- In every workshop content area, students reported being more confident about their knowledge



TEST AND COURSE FEES

Navigating the future with confidence and the right set of skills is crucial for today's students. Having paid for advanced coursework and exam fees for low-income students, we helped students earn valuable college credits before they even graduated from high school.

- 204 students took CLEP language tests, earning over 2,000 college credits
- 15 AP/IB students took 38 tests
- 39 students earned 163 college credits through concurrent enrollment
- 14 students earned 147 credits in Boulder TEC pathway courses

\$42,687
FEES COVERED

66 Early investments from Impact on Education made a significant difference in the way we think about Career and Technical Education and the trajectory we're on today.

Dr. Rob Anderson, BVSD Superintendent



COLLEGE SCHOLARSHIPS

We awarded scholarships that provide critical financial support for students pursuing higher education. These funds reduced the burden of tuition costs and made college more accessible for students.

This scholarship for students like me isn't just about paying for college. It opens doors to better jobs and careers that will have a lifelong impact and possibly help future generations.

Adrianna Aguirre, 2023 Bolton Scholarship Winner and Career Readiness Academy alumna



16 RENEWALS

10 NEW SCHOLARSHIPS

\$28,500 SCHOLARSHIPS PAID

MENTAL HEALTH AND STUDENT WELL-BEING

HIGH SCHOOL WELLNESS CENTERS

Drop-in Wellness Centers at six high schools in BVSD provided site-based student mental health support as a resource to over 7,500 local high school students. The centers are inclusive, welcoming, and calming spaces with soft lighting, relaxing music, and sensory activities.

Each center is staffed with a mental health professional who checks in with each student that walks through the door. We gathered meaningful data through student check-ins and check-outs, detailed observations, and student/staff surveys.

7,500+
STUDENTS WITH ACCESS

13,500+

PROGRAM IMPACT

- 1 in 4 students with access to a Wellness Center visited at least one time in the first year of operations
- Student visits were demographically representative of school populations
- Students reported an overall increase in mood after their visit

We believe students having access to mental health support during the school day is important.

To address the current youth mental health crisis, Impact on Education focused on providing place-based, trauma-informed behavioral health support in BVSD schools and increasing student access to individual and small group interventions.















MENTAL HEALTH STAFF

Since 2022, Impact on Education has provided funding for four additional mental health professionals to work in seven schools across the district.

These professionals provided access to individual and small group interventions, addressed student concerns and traumas, and made referrals to additional services.

5,500 STUDENTS WITH ACCESS

1,929
SUPPORT REFERRALS

ADDITIONAL SUPPORT

Impact on Education also funded specific support to students of color by providing access to a racial trauma counselor and bilingual mental health professionals for the district as needed.

If a student of color experienced trauma specifically related to their race or culture, they were referred to a counselor who matched the student's race and background to help them work through their trauma from a place of shared experience.



LEARNING TOOLS

CRAYONS TO CALCULATORS

BVSD students facing financial hardship received school supplies and a backpack at the beginning of the school year.

5,000 STUDENTS

Volunteers helped organize school and art supplies for distribution to schools over the summer.

78
VOLUNTEERS

MULTICULTURAL ART SUPPLIES

We provided multicultural art supplies to each elementary classroom and middle school art room across BVSD. 17,000 STUDENTS



IMPACT AWARDS

Educators play a vital role in providing excellent and equitable education to students. Recognizing that their dedication is essential, IOE honored educators from every BVSD school at the 31st Annual Impact Awards.









"My life's mission is empowering others, particularly children who are still learning how to find their own way in the world."

2024 Blake Peterson
Lifetime Achievement Award

SARA MCINTOSH

Literacy Interventionist Emerald Elementary

Sara has been teaching with BVSD for over 30 years. Interventionists like Sara play a crucial role that ensures struggling young readers get on track before they fall too far behind. "I want them to know that I see their uniqueness and remind them that they are resilient. I feel like that's the unwritten curriculum."

> 2024 Imogene Maxon New Teacher Award

ASH MATTYS

English Language Teacher Fairview High

While becoming a teacher took her longer, Ash believes every part of her journey was critical to her success. Her students are pre-IB students learning Shakespeare.

It takes all of us working together to provide local students access to an excellent education.

CATALYST PARTNERS









Make a secure online gift to support our work



impactoneducation.org/give

Thank you to our dedicated supporters!

You enable us to provide supplemental funding and resources to students and educators in order to expand what's possible in education.



